

# Fr. Thomas Pariyarath

Archbishops House, Marygiri, Tiruvalla, Pathanamthitta, Kerala- 689101

944-655-2330

frthomas.in – frthomas1989@gmail.com

*Hospital Director with over 7 years of hospital administrative experience, I have successfully managed operational, financial, and human resource functions, consistently driving profitability and organizational growth. My leadership has resulted in securing five major accreditations, expanding postgraduate seat capacity, Several Green field and Brown field project and implementing strategies that enhance overall institutional performance and reputation.*

## PROFESSIONAL EXPERIENCE

<b>HOSPITAL DIRECTOR,</b> Pushpagiri Medical College Hospital   2017–2024	<b>Tiruvalla</b>
<b>KERALA PRIVATE HOSPITAL ASSOCIATION</b> State Governing Body Member, President District Level   2018–2024	<b>Ernakulam</b>
<b>CATHOLIC HOSPITAL ASSOCIATION OF INDIA (KERALA)</b> State Governing Body Member   2018-2024	<b>Ernakulam</b>

## EDUCATION

<b>MASTERS IN HOSPITAL ADMINISTRATION (Hospital Administration)</b> Manipal Academy for Higher Education	<b>Manipal</b>
<b>MASTERS IN BUSINESS ADMINISTRATION (Project Management)</b> Manipal University Jaipur	<b>JAIPUR</b>
<b>Diploma in Hospital Design and Planning</b> Symbiosis International (Deemed University)	<b>PUNE</b>

## ADDITIONAL COURSES

- Project Initiation: Starting a Successful Project (9DL6UZYZS7GN)
- Applying Project Management in the Real World: Google (4VD5VI2E0C2C)
- Project Execution- Running the Project: Google (QJOK6FB2OG3O)
- Foundations of Project Management: Google (VT49D0195TY0)
- Google Project Management: Specialization (QL6S3N2SFZLR)
- Project Planning-Putting It All Together: Google (RQBA8MHN86VE)
- Data Science: IBM (T0G1XH5BYD9S)
- Agile Project Management: Google (P9JE0ZXUT7JV)
- Human Resources Analytics: UCI University of California, Irvine (R0L5AG1NVLIU)
- Quality Improvement and Management: Board Infinity (RY8G47JYS1FN)
- Executive Management Program in Healthcare: Management Essentials: University of Virginia
- Executive Management Program in Healthcare: Collaboration and Influence: University of Virginia
- Proficient Software: Google Dashboard, MS Office, Adobe- Photoshop, Premier

## SKILLS

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- Expert in monitoring MNC norms to ensure compliance and enhance hospital operational standards, benefited increase in Post Graduate seats to 60% increase
- Successfully led five major accreditations during my tenure as director: NABH (5<sup>th</sup> Edition), Emergency Services, NABL, Digital Transformation, MBFI and Kayakalpa.
- Proficient in healthcare insurance, with expertise in PMJAY, ECHS, ESI, ECHS and third-party insurance systems and processes.
- Strategized government insurance schemes like PMJAY and ESI, ensuring no financial loss through patient-wise data monitoring.
- Prioritized and organized hospital building methods, aligning them with effective financial planning for optimal resource use.
- Managed the HIS, PACS, RIS, LIS, MIS efficiently, enhancing data accessibility and operational workflow across departments.
- Skilled in directing management review meetings (MRM) to ensure alignment with organizational goals and operational efficiency.
- Experienced in conducting financial, operations, and biomedical reviews to enhance performance and strategic decision-making.
- Competent in financial and operations planning to optimize resource allocation and improve service delivery in healthcare.
- Expertise in creating health service packages tailored to meet diverse patient needs and enhance service accessibility.
- Strong public relations skills, fostering relationships with government officials to support healthcare initiatives and policies in GOK, GOI.
- Knowledgeable in human resource management, conducting reviews, interviews, and recruitment to build effective teams.
- Experienced in organizing events and programs that promote health awareness and community engagement in healthcare services.

## AWARDS & RECOGNITIONS

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- State Level Recognition for Committed and persevering efforts in providing quality Medicare facilities by DEEPIKA DAILY on 2023.
- District Level Vocational Excellence Award by ROTARY Club on 2022.

## REFERENCES

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- Shri. Jacob Punnoose IPS (Rtd. DGP, Kerala State)
- Dr Brayal Carry D'Souza (Assistant Director: Research- MAHE & Chief Quality Manager, KMC Manipal)